PROOF OF PUBLICATION

NOTICE OF COUNTY ORDINANCE
Notice is hereby given that Bill No.
03, an ordinance to amend Ordinance
vo. 127 by providing for the appointnent of the County Personnel Adminisrator as Secretary to the Classification
und Salary Committee, by amending
County Ordinance No. 127, Section 3,
which said County Ordinance No. 127

traior as Secretary to the Classification and Salary Committee, by amending County Ordinance No. 127 senting of County Ordinance No. 127 is entitled: "An Ordinance of the County of Washoe adopting a Position Classification Manual and Pay Plan for employees of Washoe County, whose duties and compensation are not prescribed by the Constitution or Statutes of the State of Nevada, creating a County Job Classification and Salary Committee, and other matters properly related thereto" was proposed on November 27, 1967 by Commissioner Sauer and final action of adoption was taken on December 5, 1967 by the following vote of the Board of County Commissioners: Those Voling Aye: Commissioners: None Those Voling Aye: Commissioners: None Those Absent and Not Voling: Commissioners in None Those Absent and Not Voling: Commissioners in Sordinance shall be in full force and effect from and after December 15, 1967 by second date of publication. Notice is further given that typewritten copies of the above Ordinance are available for inspection by all interested parfles at the office of the County Clerk BROWN, County Clerk BROWN, County Clerk BROWN, County Clerk BROWN, County Clerk December 8-15, 1967.

STATE OF NEVADA COUNTY OF WASHOE

DOROTHY YOCOM

being first duly sworn, deposes and says:

That S he is the IEGAL CIERK of THE RENO EVENING GAZETTE, a daily newspaper published at Reno, in Washoe County, in the State of Nevada.

That the notice BILL NO: 203

of which a copy is hereto attached, was first published in said newspaper in its issue dated the 8th day of December 19 67, and was published in

December 15

the full period of 2 days, the last publication

thereof being in the issue dated the 15th day of

Signed Signed Journ to before me this

day of December, 19 67

iehan Jaylo

Notary Public.

15th

Notary Public — State of Nevada Washoe County My Commission Expires Jan. 22, 1971

RICHARD J. TAYLOR

SUMMARY: An Ordinance amending Ordinance No. 127, Section 3, by appointing the County Personnel Administrator as secretary to the Classification and Salary Committee.

BILL NO. 203

ORDINANCE NO. 127

AN ORDINANCE TO AMEND ORDINANCE NO. 127 BY PROVIDING FOR THE APPOINTMENT OF THE COUNTY PERSONNEL ADMINISTRATOR AS SECRETARY TO THE CLASSIFICATION AND SALARY COMMITTEE, BY AMENDING COUNTY ORDINANCE NO. 127, SECTION 3, WHICH SAID COUNTY ORDINANCE NO. 127 IS ENTITLED: "AN ORDINANCE OF THE COUNTY OF WASHOE ADOPTING A POSITION CLASSIFICATION MANUAL AND PAY PLAN FOR EMPLOYEES OF WASHOE COUNTY, WHOSE DUTIES AND COMPENSATION ARE NOT PRESCRIBED BY THE CONSTITUTION OR STATUTES OF THE STATE OF NEVADA, CREATING A COUNTY JOB CLASSIFICATION AND SALARY COMMITTEE, AND OTHER MATTERS PROPERLY RELATED THERETO."

THE BOARD OF COUNTY COMMISSIONERS OF WASHOE COUNTY DO ORDAIN:

Section 1. Section 3 of County Ordinance No. 127 is hereby amended to read as follows:

Section 3. County Job Classification and Salary Committee.

There is hereby created an advisory committee to be known as the "County Job Classification and Salary Committee" hereinafter referred to in this Ordinance as "The Committee". The Committee shall be appointed by the Board of County Commissioners and shall be composed of five (5) county department heads. At least three appointees shall be elected county officials. The appointees to the Committee shall serve at the pleasure of the Board of County Commissioners. The County Manager and the District Attorney shall be ex-officio members of the Committee; the County Personnel Administrator shall act as Secretary for the Committee. The County Manager, District Attorney and Personnel Administrator shall serve in an advisory capacity to the Committee without the right to vote.

- A. The duties of the Committee shall be as follows:
 - 1. To propose and, subject to the approval of the Board of County Commissioners, adopt and promulgate regulations for the implementation and interpretation of the Position Classification Manual and the Pay Plan adopted by this Ordinance.
 - 2. To propose amendments to the Position Classification Manual and the Pay Plan to the Board of County Commissioners.
 - 3. To hear complaints from County employees regarding the Pay Plan and the Position Classification Manual. After such hearing the Committee shall make recommendations in writing to the Board of County Commissioners with regard to the disposition of the case. This responsibility of the Committee shall not bar any county employee from appearing before the Board of County Commissioners with regard to the Pay Plan or

the Position Classification Manual. However, all county employees covered by the Position Classification Manual and the Pay Plan must appear first before the Committee with regard to either the Position Classification Manual or the Pay Plan.

To accomplish these duties the Committee shall meet from time to time as necessary and shall review the entire Pay Plan and Position Classification Manual at least once every two (2) years. The Committee shall call meetings of the Committee when necessary.

Section 2. This Ordinance shall be in full force and effect from and after its passage, approval and publication as prescribed by NRS §244.100.

Proposed on the <u>27th</u>day of <u>November</u>, 1967.

Proposed by Commissioner <u>Sauer</u>

Passed on the <u>5th</u> day of <u>December</u>, 1967.

Vote:

Ayes:

Commissioners

McKissick, McKenzie,

Sauer, Cunningham and Streeter

Nayes: Absent: Commissioners Commissioners

None None

Vice-Chairman of the Board

ATTEST:

County Clerk

This Ordinance shall be in 15th day of . December

De in force and effect from and after the ber . 1967.